

TELEPHONE—
FU 5181.

Telegraphic Address :
"Deford," Melbourne.



DEPARTMENT OF DEFENCE.
MUNITIONS SUPPLY BOARD.

In reply please quote File No.

Memo. No.

ORDNANCE FACTORY,
MARIBYRNONG, W.3. VIC.

ORDNANCE FACTORY INSTRUCTION NO. 114

It is notified for general information that the following appointments and promotions in respect of Foremen in Machine Shops Nos. 1 and 2 have been effected :-

- Mr. A. MATHERS to be Temporary Foreman, Grade "B", No.1 Machine Shop.
- Mr. P. SHAFTO to be Temporary Foreman, Grade "B", No. 1 Machine Shop.
- Mr. H. W. REED to be Temporary Foreman, Grade "B", No.1 Machine Shop.
- Mr. D. A. CROTHERS, Leading Hand, to be Temporary Foreman, Grade "C",
No. 1 Machine Shop.
- Mr. P. B. McCORMICK, Leading Hand, to be Temporary Foreman, Grade "C",
No. 2 Machine Shop.

As from Monday, December 1st, 1941, Foremen Mathers and Shafto will operate as direct Assistants to Foreman Collier, No. 1 Machine Shop.

The duties of Messrs. Mathers and Shafto will entail opposite day and night shifts and either Foreman when on night duties will assume complete control of that shift. The opposite day shift Foreman will act as Assistant to Foreman Collier in Shop planning and control.

M. M. O'Loughlin
(M. M. O'LOUGHLIN)
M A N A G E R
ORDNANCE FACTORY.

1/12/1941

Copy to MR FORBES
Predictor Section, No 2 Machine Shop

TELEPHONE—
FU 022.

Telegraphic Address:
"Deford," Melbourne.
Muniord,



MINISTRY OF MUNITIONS

FACTORY BOARD.

Private Bag No. 1,
Post Office,
Ascot Vale.

In reply please quote File No. 4940

Memo. No. 4940

ORDNANCE FACTORY.

~~XXXXXXXXXXXX~~

20th March, 1943.

MEMORANDUM FOR :

Mr. P. B. McCormick,
Foreman,
Bofors Section,
No. 2 Machine Shop,
ORDNANCE FACTORY, W-3.

I desire to advise you that approval has been received for your reclassification as Temporary Foreman, Grade "A", Bofors Section, with salary range of £438/498 (S) and salary commencing at the rate of £438 (£472 actual) p.a. plus £36 special allowance.

This appointment is to date from Monday,
22nd March, 1943.

(M. M. O'Loughlin)
DIVISIONAL MANAGER
ORDNANCE FACTORIES.

Telephone - F.0211

DEPARTMENT OF MUNITIONS,
Box 2288.U, G.P.O.,
MELBOURNE.C.1.

Telegraphic Address
Munidep, Melbourne.

In reply quote S.A.584.

Patrick Bryan McCO RMICK.

25 MAR 1948

M. Walsh
for Secretary.

I am directed to inform you that Ministerial approval was given on the 25th March, 1948, for your appointment to the Establishment specified as a permanent officer with designation and classification as indicated hereunder:

Establishment: Government Ordnance Factory, Maribyrnong

Designation: Foreman Grade "C", Fourth Division

Classification: £410/434 (S) ± £16

Salary on appointment: £434 (S) (£496 (S)) ± £16

The appointment is made in pursuance of Regulation 125 (1) of the Supply & Development (Staff) Regulations and is subject to the following conditions:-

- (a) You must be a natural born or naturalized British subject;
- (b) A Certificate of Birth or certified extract thereof must be supplied as soon as possible if such has not previously been supplied to the Department;
- (c) Satisfactory evidence of health is required. In this respect, you should arrange with the Commonwealth Medical Officer,

Dr. W. H. Cornford

.....
for an appointment. Before consultation with the Medical Officer you should complete the portion of the attached form headed "Personal Statement" as directed thereon and hand the form to the Medical Officer.

- (d) If you are not a contributor at present, you will be required to contribute for a pension under the provisions of the Superannuation Act and you should acquaint yourself with the requirements of that Act.
- (e) You will be required to make and subscribe an oath or affirmation.

By way of explanation, I desire to inform you that the present action is designed to secure your permanent appointment under the Supply & Development Act and that there is probability that later you will be absorbed into the Commonwealth Public Service. The Public Service Board reserves it's rights under the Public Service Act to classify all Public Servants, and the Department of Munitions therefore can only carry its non-public service staff to the grade stated in this communication. If present salary range is higher than the classification stated herein it will continue however, until the Public Service Board ("If and when") orders otherwise. Obviously if in due course you feel that you cannot accept the conditions imposed by the Public Service Board, there can be nothing to prevent your retirement from the employment of the Commonwealth. In the event of your accepting this proposal for your appointment under the Supply & Development Act upon the conditions stated, the attached pro-forma should be completed. Incidentally it is explained that Technical Staff of the Department of Munitions hold their engagements under the Supply & Development Act, but, as stated it is likely that the appointment will be transferred for

ORDNANCE FACTORY, MARIBYRNONG.

NOTICE NO:- 714

The following acting appointments will operate from MONDAY, 2ND. OCTOBER, 1961.

MR. P.B. McCORMICK

to be

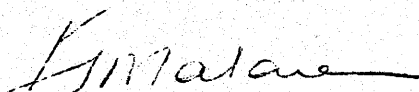
SUPERVISOR - SHELL FORGING SECTION

and

MR. J. K. HOOD

to be

FOREMAN GRADE "A" - NO. 1 MACHINE SHOP.



(F. J. MALONE)
Manager.

TELEPHONE: 32 0261
TELEGRAMS:
"SUPDEP." MELBOURNE.
POSTAL ADDRESS: BOX 2288 U.
G.P.O., MELBOURNE.



COMMONWEALTH OF AUSTRALIA

DEPARTMENT OF SUPPLY

In Reply
Quote:

SP. 22276
S. 17/M.D.

339 SWANSTON STREET,
MELBOURNE, C.1.

18 APR 1962

~~Mr. P.B. McCormick,
Ordnance Factory,
MARIBYRNONG.~~

(Through: Manager)

Dear Mr. McCormick,

I am pleased to advise that your provisional promotion as Senior Technical Officer, Grade I, £1576/1678, (T/C £1691/1793), Fourth Division, Technical Section, Ordnance Factory, Maribyrnong, notified in the Gazette of 8th March, 1962, and effective from that date, was confirmed on 6th April, 1962.

Yours faithfully,

(J. L. KNOTT)
SECRETARY.

Manager,
Ordnance Factory,
MARIBYRNONG, Vic.

... For your information. Please pass the attached letter to
Mr. McCormick.

Salary on promotion and superannuation contributions should
be adjusted in accordance with the prescribed conditions.

A. G. Burnett
SUPERINTENDENT OF PERSONNEL.

MINISTRY OF MUNITIONS

MJD/PM

MINUTE PAPER

(This side only to be written on)

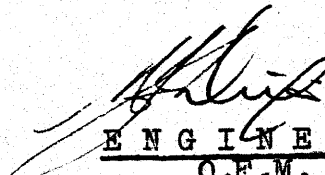
D. No. 241 - C. 1905.

SUBJECT:

Staff - Bofors Section,
Ordnance Factory.

I take this opportunity of congratulating all Foremen, Leading Hands and employees, male and female, in the Bofors Section on the magnificent effort which has culminated in the production this day of the one hundredth Bofors Equipment made in Australia.

MARIBYRNONG.
1.9.43


ENGINEER
O.F.M.



DEPARTMENT OF MUNITIONS.

FACTORY BOARD,
ORDNANCE FACTORY,
MARIBYRNONG, W.3, VIC.
20/12/44.

24638

Dear Mr. McCormick,

On behalf of the Management, I desire to express to you and the Foremen and Leading Hands under your control our deep appreciation of the splendid work which has been done in your section of the No. 2 Machine Shop this year, particularly in regard to the development of the diesel engine project.

I take this opportunity of wishing you all a very happy Christmas.

Yours sincerely,

(M. M. O'Loughlin)
Divisional Manager
Ordnance Factories.

Mr. P. McCormick,
Foreman,
No. 2 Machine Shop,
Ordnance Factory,
Maribyrnong.

COMMONWEALTH OF AUSTRALIA
ORDNANCE FACTORY

MARIBYRNONG

TELEPHONE FU 022
TELEGRAPHIC ADDRESS,
"MUNIORD"
MELBOURNE

POSTAL ADDRESS:
PRIVATE BAG NO. 1
POST OFFICE, ASCOT VALE
VICTORIA

In reply please quote: MEMO. NO.

17th December, 1947.

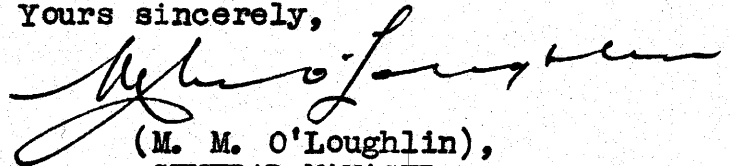
Mr. P. McCormick,
Senior Foreman,
Light Ordnance,
Ordnance Factory,
MARIBYRNONG.

Dear Mr. McCormick,

On behalf of the Management, I
desire to express to you and the Foremen
under your control, our appreciation of
the splendid work which has been done in
your Section during 1947.

I take this opportunity of
wishing you all the Compliments of the
Season and a very happy holiday.

Yours sincerely,



(M. M. O'Loughlin),
GENERAL MANAGER,
Government Ordnance Factories.

54 Walsh St
West of Belt.
24/11/41

To A Walwell.

Dear Sir,

I am writing you re our interview on Sunday here are some further items. In a written reply to the shop deputation read at the 11 AM. Crib today (of which I was unable to procure a copy) the management let it out that they were diminishing the supply of 25 pounders to zero. There is as I have suspected for some time a movement to terminate the production of the 25 pounder gun at this factory & give it over to the outside firms. You will know the appropriate steps to take to prevent this. I would suggest that a direction be given that no barrel blanks be given to outside firms till our own factory is supplied to its full capacity not a quota that is approximately $\frac{2}{3}$ of capacity. The explanation given to the men of barrel blanks leaving the factory ^{for outside firms} while our own machines were idle was that Ruwolts sent them there to be heat treated & tested & the barrels belonged to Ruwolts. For weeks past we have had 50 barrels lying at the forge awaiting heat treatment & testing. Over this weekend they have been sent to Thompson's Castlemaine for the same process. It seems strange we can do Ruwolts jobs & suddenly discover we can no longer do our own. I think our own shop should in a time like this when these guns are so urgently needed be working a few days instead of 5 1/2 pr week. I know that practically all the men would be pleased to do so. Your visit today certainly caused some consternation among the management. Yours sincerely
J.M.C.



THE PARLIAMENT OF THE COMMONWEALTH.

FEDERAL MEMBERS' ROOMS,
PARLIAMENT HOUSE,
ADELAIDE, S.A.

24th January, 1942.

Dear Mr. McCormack,

Thanks for your letter of 24/1/42. I have spoken to the Minister and the Director-General of Ordnance, and have deliberately refrained for several months from taking any further action in order to give the new Government an opportunity of demonstrating its intentions.

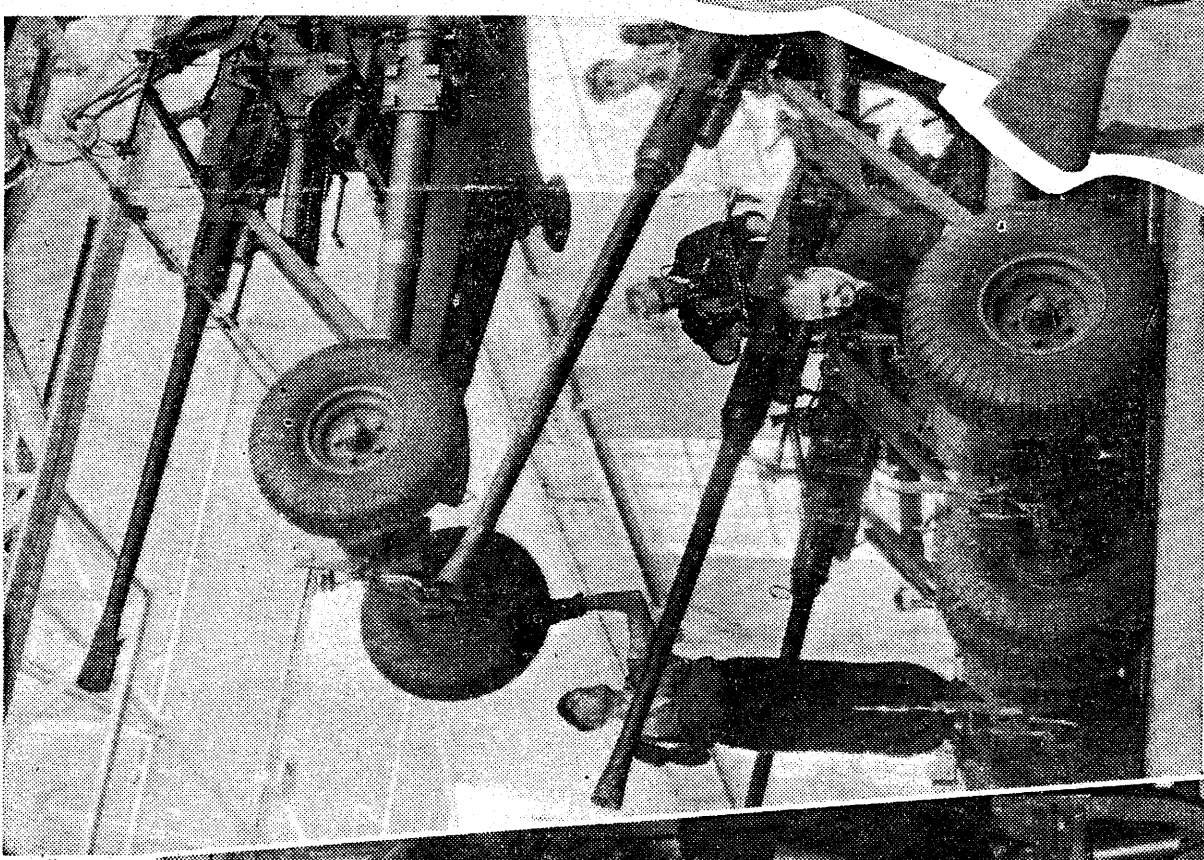
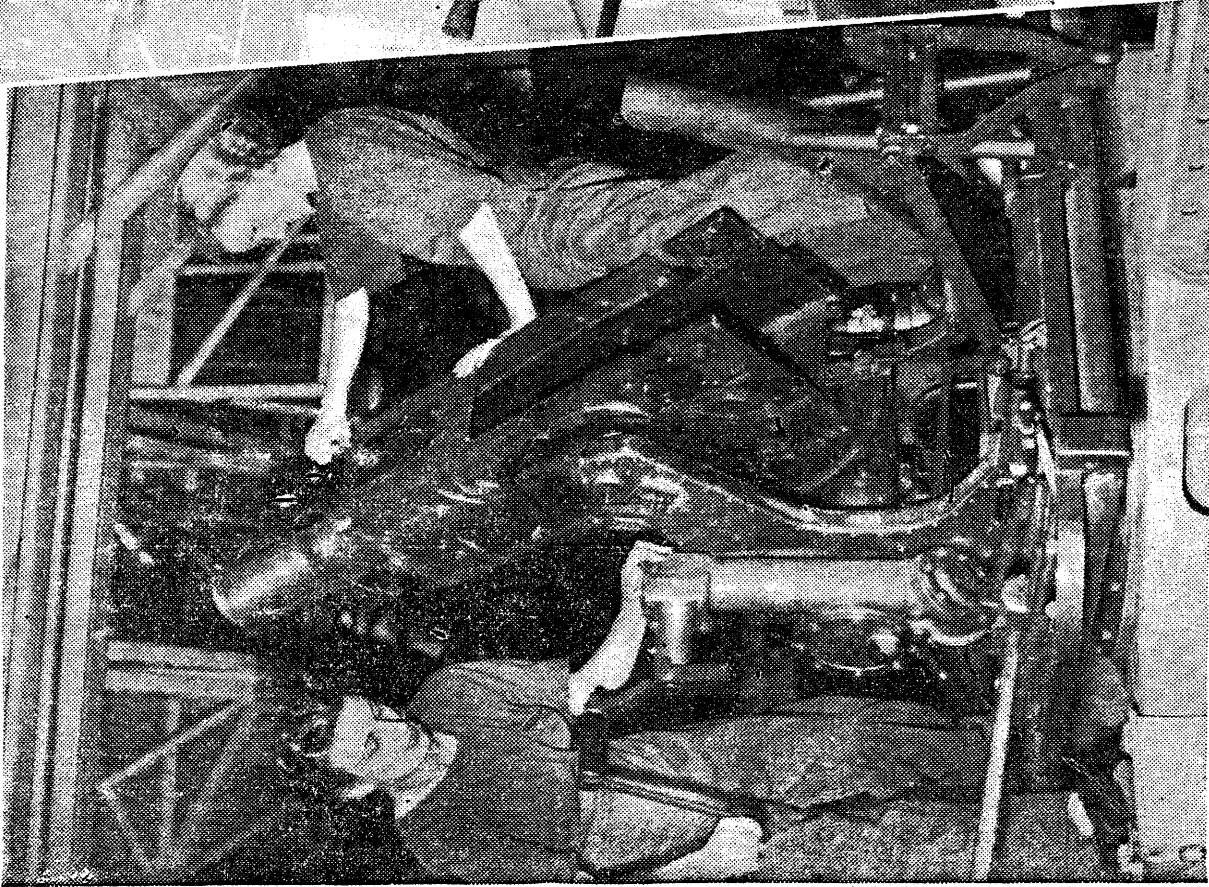
I will be leaving for Canberra tonight and would be glad if you could call on me at the Federal Members' Rooms, Melbourne, one day during the week after next. After that I will make another inspection at Maribyrnong, and if things have not improved I will deal with the matter vigorously when Parliament meets again in about a month's time.

Faithfully yours,

(A.A. Calwell)

Mr. P. McCormack,
54, Walsh Street,
WEST MELBOURNE.

Men And Women Behind The Guns



INSPECTION TIME at an ordnance factory. Somewhere in Australia, where Bofors guns are now in production. After final inspection, the guns will be released to the Army. **Left:** Mechanically-minded munitions girls working the breech of one of the Bofors guns.

WOMEN'S NEWS

WOMEN WORK ON GUNS FOR A.A. DEFENCE

Women seem to enjoy working on Bofors anti-aircraft guns at the Commonwealth ordnance factory, where some are in the Army Inspection Branch, some operate special purpose machines built for feminine workers, and others assist tradesmen on the final assembly line.

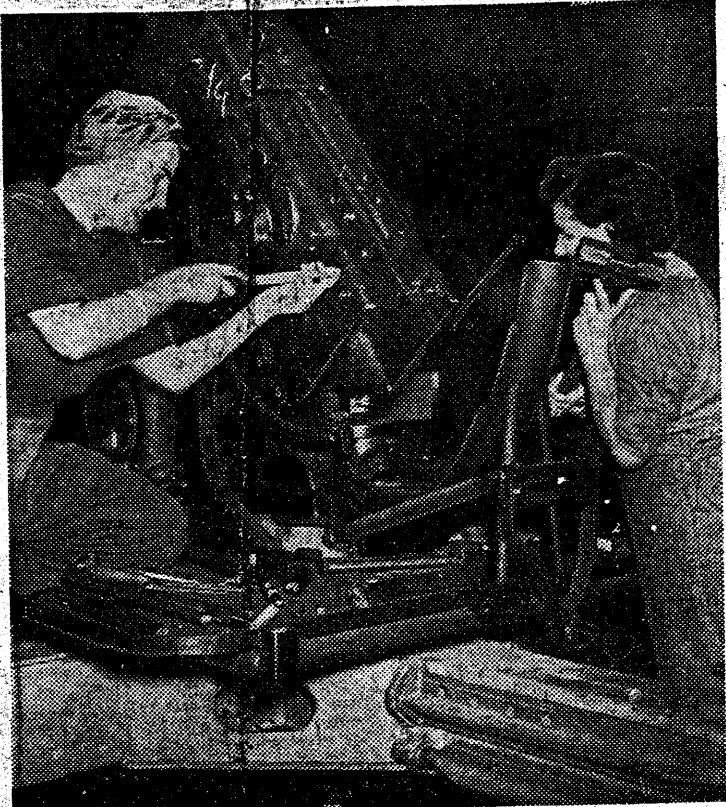
THE Bofors gun is a standard piece of ordnance used by all belligerent nations, and these are the first to be produced in Australia, and by Australian workmen. Women are proud that they, too, have had a part in the job. They watch with interest the long lines of guns waiting to be placed on their mobile carriages, and in the final assembly section they are glad to be helping the men who do this work.

The first two girls to be employed here were Misses A. Newman and Betty Slattery, who both started in "the kindergarten" nearby—the name given to the bench work section, where women learn before being promoted to more responsible jobs.

The officer in charge (Mr W. Slattery) refers to them as his "right-hand men"—and he really is pleased with the way they attack their tasks. They assist men with minor fitting operations on the guns, and as they become more proficient they do more advanced work.

BOTH girls were saleswomen four months ago. "We love to be among the big guns," they said today, "and would rather be here than do anything else in the factory."

Typical of many other women working on various machines is Mrs H. Duff—the girl with the oilcan. Her duties are to supervise the operation of a machine which does solid boring on Bofors gun barrels, to see that the machine is kept at the right temperature, that the oil flow is right, and



Women helping to make Bofors guns at the Commonwealth Ordnance Factory.

to clear away the mess of coiling steel "chips" which come from the machine and fall into a waste bucket.

She has to be always on the alert, for if the oil flow should stop the machine would seize up. She knows that all is well by the regular hum of the machine. Noise is important, for if the tone alters her trained ear realises that something is wrong, and it must be immediately put right.

She was in aircraft production formerly, but prefers working in Ordnance.

OTHER women operate turret lathes on shift work. Among them is Mrs F. Wardley, who was formerly employed in packing biscuits at a factory.

She finds her job of making screwed nipples very interesting—it is fascinating, she says, to watch the long bar of steel emerging as a series of screws. She has made 156 of these in one day. She has been in munitions for seven months.

Many other women are employed in the final inspection shop, where each gun component has to be carefully checked and submitted for inspection. This is detailed work which needs patience and concentration—two qualities which women have proved themselves to possess in the highest degree.

M. E. GLYNN
 2th Fl., Capitol House, Swanston St.
Curly Cut Trim, 2/6
 Curly Cut Perm.
 Our Specialty
 Phones: Cent. 10207, F1564

RIVAL
 LIQUID BLUE
 LAUNDRY BLUE
 LESS THAN 10 A WASH
 ALL GROCERS • CHEMISTS • STORES

CAPITOL "CLUSTER" CURL, for Perfection in Permanent Waves. **30/-**
CAPITOL "CURLY" CUT, for encouraging Curly. Expert Cutting. **2/6**
Capitol Hairdressing Salon
 First Floor, Albany Court,
 230 COLLINS STREET. Cent. 2993

MADAME COLETTE
 25/ Oil Waves, glorious self-setting "curly" ends. FROM
 Guaranteed 12 Months **10/6**
 119 SWANSTON ST.
 Op. Town Hall. C.5003

NEW TWIST CURLY CUT. One PRICE ONLY. Call and See the Wizard of the Scissors. **2/6**
 M. V. du Barry's for Excellence of Permanent Waving. **25/-**
M. V. DU BARRY
 NICHOLAS BUILDING (Ground Fl.)
 (Opp. St. Paul's). Tel. F4022.

BEST OIL (No Frizzy) WAVE
 IN MELBOURNE
 Established Over 7 Years.
 Including Set, Trim, Shampoo. **8/6** Guaranteed 9 Months.
NORMAN'S BEAUTY SALON
 3rd FLOOR, 62 SWANSTON ST.
 New Paris Cafe Entrance. MU2553.

CURLY CUT PERMANENT WAVE FOR SERVICE WOMEN
 For War workers and women in the services Make-Ups recommend their Curly Cut Permanent Wave, which for nine months will be an absolute joy. It is so easily kept well groomed and attractive. Prices—
 Curly Cut Permanent Wave 29/-
 Ends from 17/6
 Full Head from 25/-
MAKE-UPS F1512 F4817
 Newspaper House, 248 Collins Street.
 Also Bright's, Geelong. Bourbaud's, Sale.
 HEAR DORIS WINTER—3KZ Mon. 4.30 p.m.
 Thurs., 12.15 p.m. 3UZ Mon., 11.45.

VIM
 brings back lustre to pots & pans
CLEANS SMOOTHLY
 A LEVER PRODUCT 7.102.35

JARY 13, 1943.

LES TO "THE AGE"

DIGGING IN BY JAPAN

Concern Grows in America

"The Age" Special Representative
in the United States

WASHINGTON, February 12.
The situation in the Pacific is giving great concern to responsible quarters in Washington, and is producing perplexity for which they appear to think there is no ready solution.

The Japanese in the Solomons were compelled to surrender a small portion of their southern line, only to reform that line slightly further north, and everywhere they have entrenched themselves more strongly.

If the Pacific campaign was envisaged as a holding campaign, then it is now seen that the Japanese success in multiplying and strengthening their bases vitiates the conception. Moreover, there remains the potential of a further strong attack by Japan against north or north-west Australia, without an easily discernible antitode. The cost of U.S. victory has been high, and the price will continue high.

As far as the Australian requests for intensified efforts in the Pacific are concerned, information available in Washington is that only a little more was asked in comparison with what is being lavishly expended elsewhere. Perhaps that little more will be forthcoming, but an affirmative decision has not yet been made, and while circumstances may force it, developments in Europe at present conspire against it.

Extraordinary as it may seem, the growth of the Russian victory militates against the United States augmenting its effort in the Pacific. There is a growing conviction in Britain, to which United States opinion subscribes perhaps less readily, that Hitler's position is deteriorating so rapidly that intensification of the effort in Europe, designed to maintain the momentum of Russian blows, would see his defeat in 1943. This can be said to have increased feeling about the urgency to implement at the earliest possible moment the military decisions made at Casablanca for some new Anglo-American blow in Europe. The idea that Hitler is reeling may be a spurious conception, but it nicely poses the problem of the Pacific for the United States.

Slow Action in Burma

BOFORS GUN PRODUCTION

How Problems Were Overcome

"The Age" Special Representative
CANBERRA, Friday.—The difficulties encountered before quantity production of the Bofors gun had been found possible at the Commonwealth ordnance factory were described by the Minister of Munitions, Mr. Makin, in a statement to-day.

The Minister, who said he had personally verified the establishment of quantity production of this gun, said it was only comparatively recently that war developments had made quantity production of the Bofors gun necessary. A large degree of improvisation had been required, which could be reasonably successful with highly skilled tradesmen, but presented great difficulty with trainees.

These problems, he said, had been overcome. Many of the operations, such as drilling and rifling of long, small-calibre barrels, had presented difficulties which could be solved only by experiment on the job. This project had been undertaken at a stage when all the high-grade, experienced foremen and leading hands had been fully engaged with numerous other projects in the factory. This had left the development of the mass production of the Bofors in the hands of a relatively inexperienced staff.

The Minister said that naturally the Bofors had gone through "teething troubles" in the experimental and training period. These had also been overcome, and the Bofors section had done an excellent job.

This particular shop, he said, had also successfully developed one of the most difficult projects this country had ever undertaken—the manufacture of the Vickers anti-aircraft predictor. In 1937 the Commonwealth ordnance factory had produced the first gun ever made in this country, but it now produced all classes of ordnance, with the exception of relatively low-calibre anti-tank guns. In one machine shop attached to this factory 99 per cent. of the employes were diluted labor, averaging only four months' technical experience. These men were doing a great job.

The Minister said that for the first time in this country 250-pounder semi-armor-piercing bombs had been produced. In addition, all tools, jigs and gauges required for the entire programme in this factory were produced in its own tool room.

EMPLOYMENT

war, the New York Times correspondent in Washington states. Washington observers do not expect any dramatic change in German-Spanish relations unless the Germans provoke a crisis, perhaps by invading Spain to attack Gibraltar.

The changed Spanish attitude is said to have been strengthened by eye-witness accounts of the Red Army's strength from members of the Spanish division in Russia. Spain internally is sharply divided, and the rift between left and right precludes a united national front. Relations between Spain, and the Allies continue to improve. Spain is receiving increasing amounts of oil and cotton, and is exporting iron to Britain and strategic minerals and wool to Britain and America.

Australian Journalist Gets Important Job

LONDON, Friday, A.P.—Mr. W. Shelton-Smith, former Melbourne journalist, has been appointed Chief Public Relations Officer of the Ministry of Food. He was formerly Public Relations Officer of the London Passenger Transport Board.



WILMA LEE CRUMBLY, 5, of Frostproof, Florida, U.S.A., ate her first meal for three years recently. Her oesophagus, closed by burns, through eating a strong alkali solution, was opened through a process developed by Dr. Chevalier Jackson, bronchoscopic specialist. She has been fed through a stomach tube.

was the more impressive because Lord Selborne spoke slowly and deliberately.

Bofors Gun Among Munitions Feats Of Australia

CANBERRA, Friday.—Announcing production of the Bofors automatic anti-aircraft gun, the Minister for Munitions (Mr. Makin) said today that the Commonwealth Ordnance Factory had pioneered all classes of ordnance manufactured in Australia except relatively low-calibred anti-tank guns.

While he could not reveal the full range of ordnance produced, Mr. Makin said that shortly before the war the factory undertook complete manufacture of the anti-aircraft gun. The shop producing Bofors had successfully developed one of the most difficult projects this country had ever undertaken—the manufacture of the Vickers anti-aircraft preturbine.

For the first time in this country...

with no feeling against Germany."—Sun Service.

Bofors Gun Among Munitions Feats Of Australia

try 250lb. semi-armour-piercing aircraft bombs had been produced. A second ordnance factory in a provincial centre was equipped for producing the heaviest classes of ordnance.

Declares Nazis May Start Chemical War
LONDON, Friday.—A warning that the Germans may start chemical warfare as an act of desperation is given by Sir Robert Robertson, Oxford professor of chemistry. He suggests that after the war nitrogen plants should be banned in Germany, pointing out that war explosives are all based on nitric acid. Germany's nitrogen fixation plants since 1923 have far exceeded industrial and agricultural needs, Professor Robertson adds.—Sun Service.

NAZI NAVAL CHIEF DANGEROUS FANATIC

Special Sun Service

LONDON, Friday.—The appointment of Admiral Doenitz as Supreme Commander of the German navy puts into power one of the most dangerous and resolute of all German commanders—a man who will not be frightened to put to sea the growing German fleet.

"He was pulled from a Mediterranean grave at the sharp end of a British boathook during the last war and taken to a lunatic asylum near Manchester—an action he has neither forgotten nor forgiven," says the Daily Express's naval correspondent. "Of course he now says he feigned madness. Perhaps he did, but he will be less likely to fox us now."

"We know what sort of man he is and what he is doing. Doenitz is 51 and entered the German navy in 1910."

"His first war voyage convinced Sub-Lieutenant Doenitz that there was no future for surface ships in the German Navy. He was in the light cruiser Breslau, which, with the Goeben, escaped the guns of the Royal Navy and was interned at Constantinople."

"After that he tried seaplanes, only transferring to U-boats in 1917. His first command attacked a convoy going to Malta in April, 1918. Doenitz, not liking his first depth charging, or over-estimating the power of the



Admiral Doenitz

a U-boat, came to the surface and engaged with gunfire the small sloop Snapdragon. "He saved himself and his crew, but lost his boat. "After the war he remained in the navy and undertook the secret work of creating a U-boat fleet. "Within three years Doenitz had: 1.—Designed, equipped up a U-boat fleet of 170 U-boats; 2.—Perfected new methods of co-operation between submarines and aircraft; 3.—Developed hydrophones answer- ing Britain's Asdic submarine detectors; 4.—Organised pre-fabrication of U-boat engines, parts and batteries in secret, dispersed factories; 5.—Made himself personally responsible for the

training, efficiency and morale of U-boat crews. "Throughout the war Doenitz has kept complete, unbridled control of the U-boat war, of which he is the master strategist. "He is the inventor of wolf pack tactics, which were forced on him by losses in single attacks. Theretically, mass attacks are open to concentrated counter-attack, but so far Allied fleets of U-boat-killing ships and aircraft have been inadequate for such strategy. "Secret new weapons for the destruction of U-boats exist, but their quantity is still insufficient. "Doenitz's plans for the impending crisis in the sea war are unpredictable. His objects obviously must be to buy time for Hitler to reconstitute his armies to smash or stave off the mounting Anglo-American offensive and to deny us the Arctic daylight route to Russia. "His determination to succeed was shown in his recent order, 'The entire German Navy henceforth will be put into the services of inexorable U-boat warfare.'"

THE SUN FEBRUARY 1943

JUDGES: Frank Malone.

ASST. JUDGE: Bob Moss.

STIPENDIARY STEWARD: Jack Keegan.

CLERK OF COURSE: Alf Ross

STARTER: Pat McCormick.

CLERK OF SCALES: Jack Hood

MESSAGE BOY:

ANNOUNCER: Joe Potts

RACE FOR TRIED AND UNTRIED STOCK OVER A DISTANCE OF ONE TO TWELVE MONTHS. WINNERS NOTIFIED.

LIKELY STARTERS.

FRANK KERIN. Just returned after a spell. Was blistered and turned out, but came back fresh. My Selection.

KEN HALL. Nice type of colt by Wheeler out of Aspinall. Been working well among youngsters. Sure to go well.

FRANK SPILLING. This colt has been badly placed. Seems to just miss out whenever he starts in a race.

BERT ADLEY. If looks counted for anything he would'ny get a job in a milk-cart. You can't judge a book by its cover.

JACK HEDDER. This chestnut strongly confident he will run well. Train on dog course instead of race course.

ROY RAVENHALL. Will be no good until his trainer either gives him a season at the stud or has him gelded.

LEN EVERETT. Appears out of his class. Just a plodder. When he relaxes might win a smaller event.

PAT MCKENNA. Mr. Ellis subject entered again. Nice colt but lacks stamina.

KEITH GIFFEN. Keen enough but not good enough. Just had a victory in Maternity stakes. Better suited there.

BALLOTTED OUT AFTER ACCEPTANCES. Len Everett, Roy Ravenhall, Pat McKenna Keith Giffen.

BETTING INFORMATION WITH INTERSTATE RESULTS.

INTERSTATE TRIALS.

JACK COOPER. Won a race during the war. But has never looked likely since. Too old.

SYD. CASTLETON. Won an event at Bendigo a few years ago. Could crawl before he could walk. No.

JIM SPENCE. Was trained here and could go well. Is well weighted and stays well.

HARRY MATHERS. If this was a cricket match would be a strong fancy. Stick to your singing Harry.

Interstate entry with good form. Not out of it.

"C" GRADE STAKES (CONTINUED.)

K. POLGLAZE. Same stable as Fisher. Let the market guide you.

E. McCORMICK. Trainer quitely confident. Will let him run against us.

LATE LOCAL ENTRIES.

DAVE LARTER. Has the form but not suitable in this field. He knows his business.

DAVE DONALD. Out of his depth. If unsuccessful in this he hopes to claim a 9/6 allowance.

BETTING CHART.

KERIN	4/6	X	POLGLAZE	5/1	EVERETT	100/1
HALL	4/6	X	MATHERS	10/1	RAVENHALL	200/1
SPENCE	1/1		McCORMICK	16/1	DONALD	Own Ticket
AUDLEY	4/1		McLEOD	33/1	LARTER	100/1
SPILLING	6/1		McKENNA	66/1		
FISHER	2/1		GIPPEN	100/1		
COOPER	7/1		CASTERTON	10/1		

X Must Start.

A. LETTER TO THE EDITOR.

Deer mister Editor,
deer sir,

I think it was most obliging of you to put that bit I writ you last time in. I liked the black-out party that we never had that night; and I like the pretty yeller machines we got here now. They seem to be just made to match up with the Leaning hands brownny yeller coats, so they can stand up again em and blend into the black ground like I red of what the Japs do in the jungulas in Paperus when their sneaking round to find if your working good and plenty. I mean the leaning hands not the Japs; or when they want to speak to the sheiler you get an eye on yourself without no one seeing them, not even the before men, though them fellers want to watch out in case the paints wet 'cas yeller wet paint'll put real showy patchers on Before mens coats before 'em or after 'em de-ading how they lean, and they wont be able to squib out of it either. ~~Not with the them yeller coats~~ on 'em. And that reminds me that I get some more pottery, which it is nice to have in a letter, it is so elervatin; I red that bit too. Heres it:

"There once was a handsome toolsetter
He was so young he didn't know better,
He never was seen to set a machine,
But the girls think him beaut as a petter."

Heres another, it's original, that is it was made by me!

"There once was a sheila named Gertie,
Whose yeller machine got all dirty,
It wouldn't come clean and fit to be seen,
So she shined it all bright with her skirty."

P.S. Please don't spell that K letter with a H letter.

Ewews truely,
Percy, No.0004,
Projeck Tile Shop.

.....

To "Snake Yarn" ----- We passed your query re snakes on that eminent authority on reptiles, Mr. Ballarat Bert, who states that there is no truth in the story that some snakes have feathers on their necks. And HE should know. (Or should he?) ED.

.....

ODES TO (MIS) LEADING HANDS.

"Shades of Ripley, believe it or not, these Section Leaders are not a bad lot."

.....

Prime Minister ~~stutterduck~~, a man you all know,
Will solve all your problems, and save all your woe.
Rogers the "Big Gun", who dishes out tripe
Will blind you with science if not with his pipe.
Rough turning Hughesy with a voice that is hoarse,
Will give you kind words--if you ask him, of course.
Jack Ash is the grinder, alas and alack,
He missed his vocation, he should be a "quack".
Ray Stevo's a turner, who could not be thinner,
If he gave you his purse instead of his "winner".
Le Blonde man G. Govis, once thin as a file
Needs 3 or 4 stone to catch up with Jack Myall.
And now to "Judge" Rutherford, a fair dinkum Pom,
Who'd make a good cabby with a bellkopper on.
Yeatsy, Skinny Yeatsy, he won't let you "scare-em",
He keeps a strict eye all over his harem.
If you want any news just see Mr. Walker,
At getting the low-down he's simply a corker

Dodkins the Phantom, a man, not a rabbit,
He tells some tall stories, but that's just a habit.
Smiling Pop Kerslake, my oath he's a teaser
If a girl gives him cheek, you bet he'll "Degreaser".

.....

THAT'S WHAT.....THEY THINK!
A millennium is something like a centennial, only it has more legs.
Hamlet is a dish consisting of eggs and ham cooked together.
Steam is water gone crazy with the heat.
Tantrums is a bicycle built for two.
~~An island is a piece of land gone out for a swim.~~
Disinfectant is a smell that is a greater smell than the
original smell.
A myth is a female moth, while a Wiff is a Waaf with B.O.
Every family tree has it's sap.
Optimist -- A man who tries to arrange an overdraft at the
Post Office Savings Bank.

.....

A BAD LITTLE STORY WITH A MORAL.

There dwelt in the City of Sydney an Inspector of the A.I.D.

And his Inspector-in-Charge spake unto him, saying: "Lo, there is in the wilderness of Redfern a Maker of Bolts, and he hath made Three-score-and-five Special Bolts. These be Scooper-Doooper Bolts, and great is the Tensile thereof, that they may fix the Wings of an Aeroplane unto the Fuselage thereof. Get thee out and Inspect them. And take Micrometers and Things, that thou shalt gauge them unto within the wideness of a Certain Part of a Gnat. For I say unto thee, if thou shalt release them and they be wrong, then will I tear a Strip off thee. And that strip shall be seven cubits wide, and as long as Mascot Aerodrome. Yea, if the Bolts be not Properly Inspected, then will I cause a Great Misfortune to fall upon thee. And I do not mean maybe."

And the Inspector, who was a Very Sound Bloke, did say: "Okay, Chief. That which is Required by Drawing and Specification and by the D.A.I. which dwelleth in Vicbarracks will be done."

And he went unto the Maker of Bolts, who said unto him: "Here's the Bolts, Mate. Would you like the lend of a Sixinchrule?"

And the Inspector spake upon him, saying: "Before I do the Measuring upon them, command your Servants and your Handmaidens which are in Inspection that they deliver unto me All the Paper Works thereunto."

And they brung unto him an hundred and fifty-nine Papers, which were Release Notes and Test Certificates for the Raw Material, and the N.S.L., Certificates of the Burning Fiery Furnace in which they did Heat Treat the Bolts, and Calibration charts for the Hardness Machine in which they did Test the Bolts, and Certificates of Accurateness for the Tensile Machine in which they Pulled the Test Pieces, and Reports upon the Izod Machine in which they Bashed the Test Pieces. And they brung unto him also a Dog Licence and a Copy of the Factories Act which were included among the Papers in Error. And they delivered unto him also many M.S.L. Certificates Relating unto the Wickham Gauges used upon the Bolts. And they tendered to him Certificates of Chemical Analysis, and Test Reports upon the Batch of Bolts, and Radiological Reports and Inspection Records and any other Stray Papers which were about the Place. And they brung him also a Copy of the Order, and a set of Drawings, and a Pyrometer Record Chart which was one hundred and two feet in its length, and many other things also.

And he looked upon these Things, and they were Good.

Then he did measure the Bolts, and all the Dimensions thereof were According to Hoyle. And he put Chemicals upon them, and did Test them upon a Machine of Magnaflex. And he performed Rockwells upon them all, and some he did test upon a Pyramid of Diamond made by Mister Vickers. And he cast his eye upon them through a Microscope, a Horoscope, a Telescope, a Periscope, a Stroboscope, and other Strange Devices. And he did project the Threads of them, and looked upon the Thread Form, and it was good. And he Gauged the Threads by the Law of Go and Nogo, and by the Law of Best Cylinders. And he did cause to be made a Test Piece from out of one Bolt that looked a Bit Doubtful, and great was the Tensile thereof, and the Izod and Elongation ~~was~~ were exceeding Good. And he caused X-rays to Shine upon them, lest there be Concealed Weevils in the Steel. These Things, and many other things which are in the

And when all these things were come to pass, it was the Evening of the Second Day. And he made out a Release Note and put upon it all the Necessary Details. And he did Sign it, and put his Stamp upon it, and upon the Bolts also. And he spake unto the Bolt Maker Bloke, saying: "I do declare this Batch of Bolts to be Pretty Soandso Good. Despatch them unto the Flying Machines of the King. And if they do bounce and be Returned unto thee, then I will Eat them without Salt."

(Unfortunately they were rejected. Every damn one of them. They were made and inspected to an obsolete issue of the drawing, and were exactly half an inch too short. The Inspector did not eat them.)

H. C. Bernauer, in "A.I.D. Journal".

A Continuous Heckle Meeting

Held in The Mess Room Academy 2 Sessions Nightly

11 P.M. - 11.20 P.M.

3 A.M. - 3.20 A.M.

Weekly Subscription

1/-

Broadcasting Station B.M.H.

Now Presenting The Show of Shows

MACHINE SHOP No 2 Radio Colony

Comperes Les FERRIMAN

Sponsored By Herald & Sun

Programme

Overtures & Interruptions By Commo Party

Humorous Sketch NAKTAG Business By Ned Kelly

Song Solo Nobody Wants Me Now By Bro H. Clarke

More Ball Dust By Darkie With Eye Shade

Chorus —: 1,2,3,4,5,6,7,8,9,10 Out By Audience

A New Thriller Will Commence Dec. 5, 1942

ENTITLED The Trial of HARRY CLARKE

ANNOUNCEMENT

Meeting Of Production Committee —:

re Stop Work Meeting. Full report to be published in Saturdays Sun

Don't Forget

Pleasant Sunday AFTERNOON

YARRA BANK 2.30 P.M.

SPEAKER

REV SLEETH

DONATIONS OVER RIPE EGGS & FRUIT

Home Brew.

4 oz hops, 3 lbs sugar, 2 small level teaspoons salt.
1 heaped teaspoon yeast, 2 times malt.

Put hops in bag or cloth in half kerosene tin
cold water & boil half an hour remove hops
add sugar, malt & salt fill the tin with cold
water & when the liquid is blood heat add
yeast. Skim every day for a week & then
siphon with rubber tube, bottle & lay
bottles down let stand another week &
gently pour in a tin & siphon again then
wash bottles & put 1/2 teaspoon of sugar in
each bottle before rebottling them.

It should stand three or four weeks the
longer it stands the better & clearer it is.

Be sure to get the right kind of malt most
of it has cod liver oil with it & I can assure
you it doesn't improve the taste of the beer but
I suppose it would have the same kick in it.

P.S. If you use Baker's yeast I think 1/2 oz or
a little less would be enough.

Retaining Wall.
Catches mist from
Defrother and
condenses into Beer.

Patent No

Instrument panel.

Consumption
gauge.

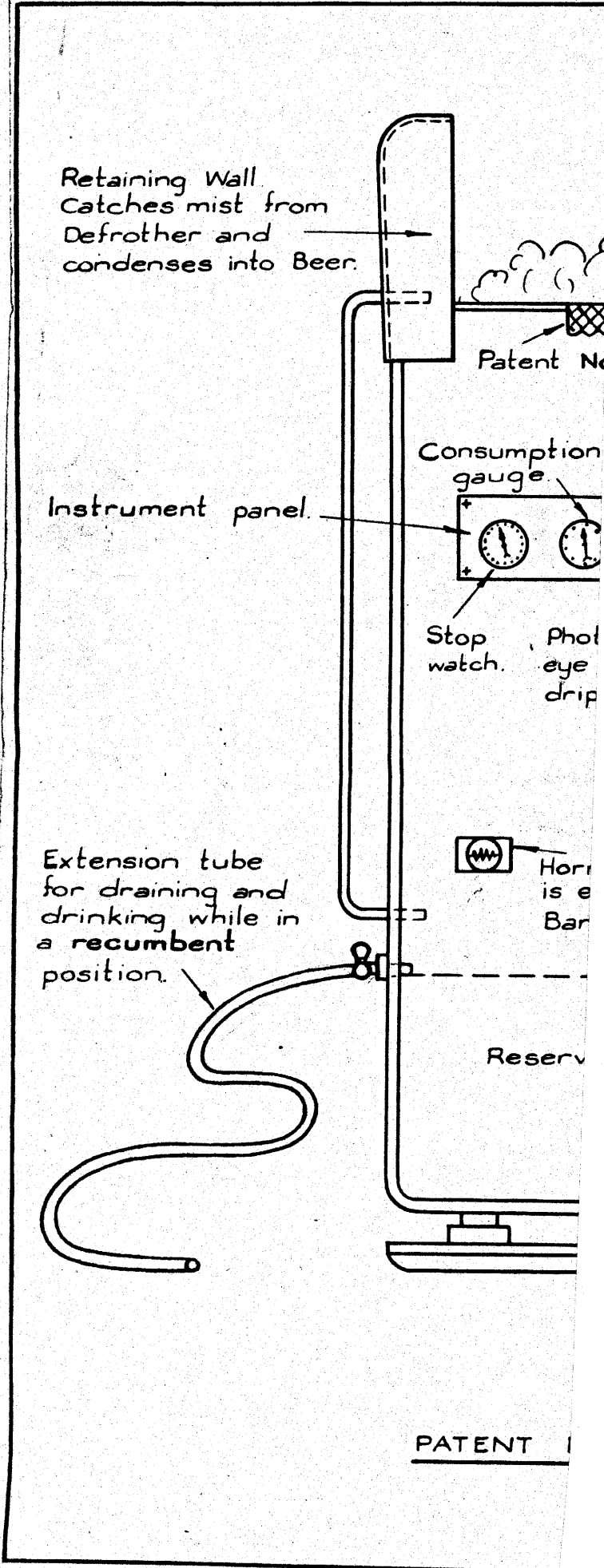
Stop watch. Phot
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drip

Extension tube
for draining and
drinking while in
a recumbent
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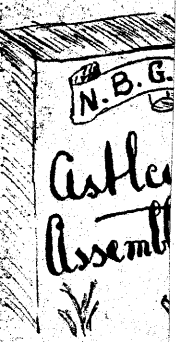
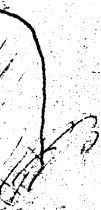
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10. Leave of absence shall be granted to members of the claimant organization for the purpose of preparing for or conducting a case before the Public Service Arbitrator on the following conditions:—

- (i) Leave of absence shall not be granted to more than two representatives of the organization for the same period;
- (ii) Leave of absence for conduct of a case shall be with full pay;
- (iii) Leave of absence for preparation of a case shall be without pay.

Leave of absence with full pay shall be granted to any member of the claimant organization summoned as a witness in proceedings before the Public Service Arbitrator. The leave shall be only for such time as such member is necessarily absent from duty attending as a witness. Provided that where such witness is stationed at a place more than 15 miles distant from the place of hearing, the grant of leave on pay shall be subject to a certificate from the Arbitrator that, in his opinion, the attendance of such witness was reasonably necessary for the proper presentation of the case.

Leave of absence granted under this clause shall count for all purposes as period of service.

FURLOUGH.

11. Any foreman who at the 31st August, 1933, had an existing or accruing right to furlough shall, subject to the fulfilment of the conditions on which such right depends, be granted furlough or compensation in lieu of furlough in accordance with the regulations or other law conferring the right.

Where such regulations or laws so provide, payment may be made, on the death of any foreman, to his dependants of a sum equivalent to the grant which, but for his death, might have been made to him.

Subject to the above, foremen shall not have any right to furlough.

LEAVE OF ABSENCE ON RETIREMENT IN LIEU OF FURLOUGH.

12. Any foreman who at 31st August, 1933, had an existing or accruing right to extended leave of absence with pay, shall, subject to the fulfilment of the conditions on which such right depends, be granted leave or equivalent pay in accordance with the regulations or other law which conferred the right.

Where such regulations or law so provide, payment may be made, on the death of any foreman, to his dependants, of a sum equivalent to the grant which, but for his death, might have been made to him.

Subject to the above, foreman shall not have any right to extended leave of absence on retirement or equivalent pay.

TRAVELLING ALLOWANCE.

13. Travelling allowance shall be in accordance with the "provisions of Civilian Staff Regulations. TRAVELLING TIME.

14. For travelling time a foreman shall be paid at ordinary rates subject to the limitations hereafter stated:—

- (a) Travelling time for the purpose of this clause means time necessarily spent by a foreman who is on duty away from his usual station in travelling in excess of his usual hours of duty for the day.
- (b) It includes the time during which a foreman has to wait for change or trains or other conveyance, and/or for trains, or other scheduled conveyances between the advertised and actual time of departure.
- (c) It does not include any time of travelling in which a foreman is required to perform any duty.
- (d) It does not include the time spent in travelling by sea; nor in a train between 10.30 p.m. and 7 a.m. where a sleeping berth is provided.
- (e) It includes time spent in travelling on transfer in all cases where transfer expenses are allowed excepting where such transfer involves promotion which carries increased pay.
- (f) No claim for travelling time shall be admitted unless the travelling time exceed one half-hour in any one day or three hours in any pay period; nor for more than five hours in any one day.

A "day" means from midnight to midnight.

DATE OF OPERATION.

Unless disapproved by the Parliament this determination shall come into operation on the expiration of thirty days after it has been laid before both Houses of Parliament, and shall take effect on and from the 5th day of January, 1933.

Dated this fifth day of December, One thousand nine hundred and thirty-two.

(Signed) J. C. WESTHOVEN,
Public Service Arbitrator.

PROCEEDINGS BEFORE THE COMMONWEALTH PUBLIC SERVICE ARBITRATOR.

DETERMINATION

(No. 31 of 1932).

In the matter of

THE COMMONWEALTH FOREMEN'S ASSOCIATION
(Claimant)

and

THE MINISTER FOR DEFENCE
(Respondent)

Determination by consent—Foremen, Munition Establishments, Victoria—
Rates of pay and conditions of service.

The Commonwealth Foremen's Association comprises Foremen—permanent and temporary—employed in Naval and Munition Establishments in New South Wales and Victoria, and at Cockatoo Island Dockyard, Sydney.

Determination No. 6 of 1922, as varied to date, applies to Foremen employed in certain establishments in New South Wales, viz:—Cockatoo Island Dockyard; Naval Establishments, Garden Island, Spectacle Island, and Royal Edward Victualling Yards; and the Lithgow Small Arms Factory.

The Commonwealth Foremen's Association now asks that a determination be issued defining the rates of pay and conditions of service for Foremen employed in Munition Establishments in Victoria. Their rates of pay and conditions of service are now as prescribed in the Civilian Staff Regulations of the Defence Department.

The Minister for Defence lodged a formal objection to the granting of the claim.

Representatives of the parties met before me in conference in Melbourne on 23rd November, 1932, as under:—

Mr. R. J. MURPHY for the Minister for Defence;

Mr. E. J. KAVANAGH, the Hon. THOMAS STOREY, M.L.C., Mr. O. LOVELL and Mr. J. GALBRAITH for the Association.

After some discussion it appeared to me that the parties were likely to reach an agreement. The conference was therefore adjourned to permit them to confer in private.

On 25th November, 1932, the parties reported to me that they had arrived at an agreement, which I was asked to embody in the form of a new determination, to take effect on the expiration of thirty days from date thereof.

One item of the agreement calls for special comment. It was explained that in the past the salaries of Foremen have not been subject to the usual cost of living adjustments applicable to other Commonwealth public servants; it has been agreed, however, that in future the periodical cost of living adjustments will operate for these Foremen. In order that their salaries may be adjusted under the Financial Emergency Act equitably with the salaries of Commonwealth public servants, it was agreed that the cost of living adjustments granted to the public servants generally as at 1st July, 1930, should be regarded as having been granted to Foremen for the purpose of making the adjustment under the Financial Emergency Act. The amount of this adjustment is provided in the agreement that for the

(c) In addition to the days mentioned in sub-clause (a) of this clause, there may be observed as public holidays or half-holidays such additional days or half-days, not exceeding in the whole four days in any one calendar year, as are authorized by the Minister.

(d) In addition to the days hereinbefore named, any specified day or half-day proclaimed by the Governor-General as a holiday or half-holiday in the public offices of the Commonwealth or in any part thereof may be observed as a holiday or half-holiday in the locality in respect of which the holiday or half-holiday is proclaimed.

(e) The Minister or the Secretary may require an establishment or any part thereof to be kept open in the public interest for the whole or any portion of a holiday observed in pursuance of sub-clause (a), (b) or (d) of this clause and may require the attendance and services of any foreman during that holiday, but in that case the foreman shall be granted an amount equal to that day's salary calculated in the manner prescribed in sub-clause (g) of this clause if a full day's attendance has been required and a proportionate amount if less than a full day's attendance has been required.

Provided that no proportionate payment shall be less than one half day's salary calculated in the manner prescribed in sub-clause (g) of this clause:

Provided further that the payment of any amount in consequence of the attendance and services of any foreman on any holiday granted in pursuance of sub-clause (a), (b) or (d) of this clause shall, if the salary of the foreman concerned exceeds £450 per annum, be subject to the approval of the Secretary.

(f) Where the attendance and services of any foreman are required during any holiday or half-holiday authorized under the provisions of sub-clause (c) of this clause, that foreman shall be granted a period off duty in lieu of the holiday or half-holiday or portion of a holiday so worked and the period off duty shall be added to the foreman's next ensuing recreation leave:

Provided that no period off duty in respect of work performed on any holiday shall be less than one half-day.

Provided further that the allowance of any period off duty in consequence of the attendance and services of a foreman on any holiday granted in pursuance of sub-clause (c) of this clause shall, if the salary of the foreman concerned exceed £450 per annum, be subject to the approval of the Secretary.

(g) A day's salary for the purpose of payment for duty performed on a holiday shall be calculated by multiplying the hourly rate of salary by the number of hours in an ordinary day's duty for the day on which the holiday occurs and one half-day's salary shall be half a day's salary so calculated.

(h) The hourly rate of salary shall be calculated in accordance with the following formula:—

$$\frac{\text{Annual salary}}{313} \times \text{Prescribed weekly hours}$$

(i) For the purposes of sub-clauses (g) and (h) of this clause salary shall include allowance for the performance of higher duties.

RECREATION LEAVE.

7. Foremen shall be granted leave of absence on full pay for recreation for any period or periods not exceeding three working weeks in the whole in each year, exclusive of Sundays and holidays.

The right to such leave shall not accrue until after twelve months' continuous service.

SICK LEAVE.

8. The provisions of Determination No. 39 of 1926 (as varied to date) shall apply to all foremen.

SHORT LEAVE.

9. The Manager may, upon sufficient cause being shown, grant any foreman leave of absence not exceeding three days in any twelve months without deduction from recreation leave.

Provided that where payment is made for overtime during the thirty days succeeding such leave, the period of leave, or, where the period of leave exceeds the period of overtime, so much of the period of leave as is equivalent to the period of overtime, shall be without pay.

In addition to leave granted under the first paragraph of this clause, the Manager may grant any foreman leave of absence not exceeding three days in any twelve months subject to deduction of the period of leave from the foreman's next recreation leave.

I therefore determine as follows:—

The salaries and other terms and conditions of service of Foremen employed in Munitions Supply Establishments in Victoria who are members of the claimant organization shall be as follows:—

SALARIES.

Class.	Minimum	Maximum	Increments.
A.	£ 390	£ 450	12 annually
B.	370	430	12 "
C.	350	410	12 "
D.	350	374	12 "

COST OF LIVING ADJUSTMENTS.

2. (a) Where the Commonwealth Statistician notifies in the "Gazette" the index number ascertained in respect of food, groceries and housing (rent of all houses) combined for the six capital cities of the Commonwealth for the twelve months preceding the 1st day of April in any year, commencing with the twelve months preceding the 1st day of April, 1927, and the index number so notified is less than 1,672 or more than 1,744, salary payable in pursuance of the provisions of Clause 1 of this determination shall be varied in the following manner:—

By increase or decrease of £6 per annum in respect of each 48 points or portion thereof by which respectively the index number exceeds 1,744 or is less than 1,672.

(b) Any variation made in pursuance of the preceding sub-clause shall take effect on the 1st day of July next following the notification in the "Gazette" of the index number, and shall continue in force for a period of twelve months.

ADJUSTMENT OF SALARIES UNDER FINANCIAL EMERGENCY ACT.

3. Salaries payable under this determination shall be subject to adjustment in accordance with the provisions of the Financial Emergency Act 1931-1932: Provided that, for purposes of this adjustment, Foremen will be regarded as having been advanced in salary by £12 per annum on account of cost of living as at 1st July, 1930.

CHILD ENDOWMENT.

4. In addition to the foregoing salaries, child endowment allowance shall be paid in accordance with the provisions of Civilian Staff Regulation 48.

OVERTIME AND SUNDAY DUTY.

5. For all time of duty outside the prescribed hours of attendance payment shall be made at the rate of time and a half for the first four hours and at double rates thereafter.

Where a foreman who has ceased work for the day is recalled for duty, such duty shall be recorded as overtime, and shall include the time necessarily spent in travelling to the place of duty and returning to his home.

Double rates shall be paid for all time of duty on Sundays.

HOLIDAYS.

6. (a) The following days or any days prescribed under the law of the State of Victoria to be observed in lieu thereof shall be observed as holidays, namely:—

First day of January.

Twenty-sixth day of January.

Good Friday and the following Saturday and Monday.

The 25th day of April.

The anniversary of the birthday of the Sovereign.

Christmas Day and the following day, and

Any day proclaimed by the Governor-General or required by any Act to be observed in lieu of any of the said days.